

Not Neat to be NEET – Nije sjajno biti „NEET“

building capacities of the Western Balkan youth organisations for more inclusive projects and full participation of youth with fewer opportunities

Inclusion coordinators across borders – training and networking for youth workers and educators

Dates: 6 – 12 June 2026

Event location: Brzeće, Kopaonik, Serbia

Event premises and accommodation: [Hotel Junior](#)

AGENDA

DAY 1 – SATURDAY JUNE 6 - ARRIVAL DAY

Time	Session Description
14:00 – 20:00	Arrival and check-in from 14.00 & Lunch 14.00 - 15.00 Late arrivals: early dinner from 18.00 – 20.00
21.00 – 22.00	Informal Meet-up & Ice-breaking A relaxed gathering after dinner to meet your peers from across the Western Balkans. This protocol-free session is designed to start building the first bridges and trust among participants in a casual atmosphere.

DAY 2 – SUNDAY JUNE 7- MAPPING REALITIES & STRATEGIC FOUNDATIONS

Lead Facilitator: [Miljana Pejic](#)

Assistant Facilitators: [Marina Lukic](#), [Vasiliki Akritidou](#), [Milan Krilovic](#)

Timing	Session Description
08:00 – 09:00	Breakfast
09:30 – 11:00	Official Opening: Program Overview & Group Introductions The event opens with a formal welcome from the hosting organization and a brief introduction to the project's vision. An overview of the agenda, objectives, and methodology is presented to ensure all participants are aligned for the week ahead. Rules of conduct are also explained. Participants introduce themselves and their organizations through dynamic networking to establish a shared understanding of the group's diversity and to set a collaborative working environment. This session is also dedicated to mapping participants' expectations and clarifying individual learning goals.



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	<i>Working methods: Speed-Networking, expectations mapping, group-building activities.</i>
11:00 – 11:30	Break
11:30 – 13:30	<p>Inclusion Frameworks & Understanding Barriers: From EU Strategies to Local Realities</p> <p>This session introduces the EU Youth Strategy 2019-2027 (including proposed Revision) and European Youth Goals, directly connecting these broader frameworks to the Erasmus+ Inclusion and Diversity Strategy.</p> <p>It explores the obstacles, such as health, economic, or geographical issues that prevent young people from participating in youth projects - using the official Inclusion and Diversity Strategy as a reference.</p> <p>Participants map local needs against the Erasmus+ inclusion framework, EU Youth Goals, and project's National researches to identify and analyse the root causes of exclusion.</p> <p><i>Working methods: Interactive presentations, strategy-driven mapping, group work, analysis of the barriers.</i></p>
14:00 – 15:00	Lunch
15:00 – 15:30	Leisure Walk / Digestion Time
15:30 – 17:00	<p>Inclusive Innovation Lab: Tackling the "Impossible"</p> <p>To spark new ideas, participants are mixed into groups to tackle the hardest inclusion challenges identified during the morning mapping session, such as effectively overcoming language, mobility and other barriers. This session uses rapid-prototyping to brainstorm creative, non-traditional solutions to set a creative tone for the week ahead.</p> <p><i>Working methods: Energisers, Speed-innovation, solution-storming, "Mission Impossible" scenarios, Case-studies...</i></p>
17:00 – 17:30	<p>Closing of Day 2: Reflection Groups</p> <p>A dedicated time to digest the day's learning and check in with a small support group regarding the individual learning process. This space allows for reflection on how inclusion concepts apply to specific local realities.</p> <p><i>Working methods: Discussions in Reflection groups...</i></p>
20:00 – 21:00	Dinner
22.00 – 23.30	Cinema Evening (Optional)



DAY 3 – MONDAY JUNE 8 - OUTREACH, PROFESSIONAL PRACTICE & STRATEGIC UPSCALING

Lead Facilitator: [Marina Lukic](#)

Assistant Facilitators: [Miljana Pejic](#), [Vasiliki Akritidou](#), [Milan Krilovic](#)

Timing	Session Description
08:00 – 09:00	Breakfast
09:30 – 11:30	<p>Best Practice Exchange: Innovative Outreach & Support & Professional Practice</p> <p>A session dedicated to showcasing successful models of reaching and supporting youth with fewer opportunities. Participants with specific expertise share concrete examples of how they have successfully navigated inclusion barriers, providing the practical "know-how" and inspiration needed before the strategic work in the afternoon.</p> <p>Participants of the Job shadowing programme of the project share how they transitioned from theory to hands-on practice, demonstrating how this professional immersion sharpens the skills of future Inclusion Coordinators and increases their employability through real-world specialization.</p> <p><i>Working methods: Expert inputs, "Human Library" of participant experiences, Job shadowing case studies, peer-learning, interactive Q&A panels, and professional competency mapping.</i></p>
11:30 – 12:00	Break
12:00 – ~13:30	<p>Mastering Outreach: Evidence-Based Strategies</p> <p>Participants use existing resources to transition from problems to actionable solutions. The session focuses on overcoming barriers by developing proactive outreach strategies – for instance towards rural youth or young people living in poverty.</p> <p>A significant part of the workshop involves testing how Preparatory Visits and other outreach methods can be used as a hands-on method for building trust and performing real-world accessibility checks.</p> <p><i>Working methods: Research-driven workshop, barrier-solving, mapping outreach channels...</i></p>
14:00 – 15:00	Lunch
15:00 – 15:30	Leisure Walk / Digestion Time
15:30 – 17:00	<p>Strategic Networking: Upscaling Inclusion Action Plans & Team Formation</p>



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	<p>Participants revisit the draft Action Plans drafted at the national level and apply the newly acquired outreach strategies to address common bottlenecks. Peers from other countries offer fresh solutions to improve organizational strategies.</p> <p>Experts facilitate the formation of cross-border teams based on shared goals, ensuring everyone has partners for the next day project design work.</p> <p><i>Working methods: Energisers, World Café, thematic matchmaking, peer-consultancy, team formation...</i></p>
17:00 – 17:30	<p>Closing of Day 3: Reflection Groups</p> <p>Groups meet to process the partnership-building experience and reflect on the collaborative work done during the day. This time is used to address any challenges in the team-building process and share daily takeaways.</p> <p><i>Working methods: Discussions in Reflection groups...</i></p>
20:00 – 21:00	Dinner
21.00 -	Self-Organized Peer Networking (Optional)

DAY 4 - TUESDAY JUNE 9 - DESIGNING INCLUSIVE PROJECTS

Lead Facilitator: [Vasiliki Akritidou](#)

Assistant Facilitators: [Miljana Pejic](#), [Marina Lukic](#), [Milan Krilovic](#)

Timing	Session Description
08:00 – 09:00	Breakfast
09:30 – 11:30	<p>Project Lab I: Concept Development & Strategic Alignment</p> <p>New and/or cross-border teams formed the day before begin drafting the foundation of their cross-border pilot projects, ensuring the core idea puts the organization's inclusion strategy into action. Participants use available tools and resources to align project goals with real community needs.</p> <p><i>Working methods & Tools: Project Lab, Project Canvas facilitation, Peer-Consultancy, Design Thinking, Youth Participation Toolkit, National researches...</i></p>
11:30 – 12:00	Break
12:00 – ~13:30	<p>Project Lab II: Inclusive Activity Design</p> <p>Project teams design specific activities tailored for youth with fewer opportunities. Simultaneously, participants calculate resources, applying the "Inclusion Support" mechanisms learned in the morning to ensure financial sustainability and adherence to Erasmus+ rules.</p>



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	<i>Working methods & Tools: Project Lab, Project Canvas facilitation, Peer-Consultancy, Design Thinking, Youth Participation Toolkit, National researches...</i>
14:00 – 15:00	Lunch
15:00 – 15:30	Leisure Walk / Digestion Time
15:30 – 17:00	<p>The Inclusion Toolkit: Support & Funding</p> <p>Participants learn how to plan for and how to utilise separate budget categories for "Inclusion Support", Preparatory Visits and other Budget Tools to make youth projects more accessible and high-quality. The focus is on practical ways to ensure the full participation of youth with fewer opportunities while following the financial rules for unit costs, real costs and/or lump sum funding models.</p> <p><i>Working methods: Case study analysis, problem-solving, role-playing, design thinking, ...</i></p>
17:00 – 17:30	<p>Closing of Day 4: Reflection Groups</p> <p>A dedicated time to digest the day's intensive project design work and check in with a small support group regarding the individual learning process. This space allows for reflection on how the technical toolkit and budget rules influence the quality of their pilot projects.</p> <p><i>Working methods: Discussions in Reflection groups...</i></p>
20:00 – 21:00	Dinner
21.00 -	Self-Organized Peer Networking (Optional)

DAY 5 – WEDNESDAY JUNE 10 - FIELD VISIT & COMMUNITY EXPLORATION

Lead facilitators: [People's Parliament](#) Team

Timing	Session Description
08:00 – 09:00	Breakfast
09:30 – 11:00	<p>Departure & Chartered Bus Transit (Brzeće -> Raška)</p> <p>Participants pick up their lunch-box packages at the "Junior" accommodation complex in Brzeće and board the rented bus. Travel proceeds via the main road over the Kopaonik passes to the municipality of Raška (Ibar valley). The ride takes ~90 minutes, allowing the group to arrive at the destination according to the schedule.</p>
11.00 – 14.00	Inclusive Youth Lab: Visit to Youth Office Raška & Town Exploration



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	<p>As per the previously confirmed arrangement, the group arrives at the Cultural Centre hall (Dom kulture) in the urban centre of Raška. During this time youth workers will meet with representatives of the Youth Office and a group of about a dozen of local volunteers. The focus of this interactive visit is a direct peer exchange and sharing of best practices regarding youth inclusion and other youth work topics.</p> <p>Following the intensive lab, participants have unstructured time in the town centre of Raška. They can grab a coffee, interact with locals, or visit the nearby Memorial Room in the Kursulić House (Centre for Culture Gradac), which commemorates Raška as the wartime capital of Serbia in 1915. This flexible timeframe allows the group to adjust the exact ratio between the indoor session and the outdoor organized walk on the spot.</p> <p><i>Working methods: Organized site visits, field observations, Q&A sessions with local activists, peer exchange, open discussions, unstructured time, cultural immersion...</i></p>
14:00 – 15:00	<p>Scenic Mountain Transfer (Raška -> Kopaonik Centre)</p> <p>After the official visit and socialising with the volunteers in Raška, the bus begins its slow return journey up the mountain, heading straight to the heart of the Kopaonik tourist centre.</p>
15:00 – 17:30	<p>Lunch Box Time: Free time & Individual Reflection (Kopaonik Centre)</p> <p>A dedicated window for participants to rest and explore the visited location. The group stops at the highest point of their route in the Kopaonik Centre, where participants can disperse across accessible plateaus, public wooden benches, and open green areas to consume their packed meals outdoors in the fresh alpine air.</p> <p>This time also serves as a space for networking and personal digestion of the outcomes, setting the foundation for the planned regional network "Inclusion coordinators across borders" day after.</p>
17:30 – 18:00	<p>Organized Return to Base</p>
20:00 – 21:00	<p>Dinner</p>

DAY 6 – THURSDAY JUNE 11 - NETWORKING & THE ROAD AHEAD

Lead Facilitators: Representatives of the Consortium orgs

Timing	Session Description
08:00 – 09:00	Breakfast
09:30 – 11:30	<p>Project Showcase: The Gallery</p> <p>Project teams presents their pilots to the group to celebrate results and gather final recommendations.</p>



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	<i>Working methods: Interactive gallery walk, pitch presentations...</i>
11:30 – 12:00	Break
12:00 – 14:00	<p>Founding of the ‘Inclusion Coordinators Across Borders’ Network</p> <p>Session Description: Plenary session dedicated to the official establishment of the "Inclusion Coordinators Across Borders" regional network. Participants will engage in a structured discussion to define the network's long-term vision, digital communication protocols, and sustainability. The session will conclude with the formalisation of four thematic working groups that will continue to operate online following the event to finalise the network's framework and joint project applications.</p> <p><i>Working Methods: Plenary discussion and mission brainstorming, followed by the establishment of four thematic working groups (Statutes & Governance, Communication & Visibility, Action Planning & Projects, and Membership & Outreach) with a defined post-event timeline and designated rapporteurs.</i></p> <p>Follow-up & Official Accession Process: To facilitate immediate post-event communication, the coordinating organisation will establish an official mailing list for all involved entities. Acknowledging that delegates may require formal approval from their legal representatives to officially commit their organisations to the network, a post-event accession protocol will be implemented. Participating organisations will be granted a specific timeframe (e.g., 30 days post-training) to consult their boards and submit formal confirmation of their membership.</p>
14:00 – 15:00	Lunch
15:00 – 15:30	Leisure Walk / Digestion Time
15:30 – 17:00	<p>Final Reflection, Evaluation & Farewell</p> <p>The event concludes with a final review of the transnational learning outcomes and a formal evaluation process.</p> <p>Note: Participants will after the event receive their digital YouthPass certificates to officially recognize the learning outcomes.</p> <p><i>Working methods: Energisers, Discussions in Reflection groups, Feedback questionnaires, final plenary evaluation...</i></p>
20:00 – 21:00	Dinner
21.00 – 23.00	Closing Social & Networking



	Final informal gathering for group bonding, networking and celebrating the week's results.
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DAY 7 – FRIDAY JUNE 12 - DEPARTURE DAY

Timing	Session Description
08:00 – 09:00	Breakfast
09:00 – 10:00	Departure (check-out)

URL for the Handout material:

<https://drive.google.com/drive/folders/1Wwr63cXRChALVtJGColdoFM8Oo1K9idJ?usp=sharing>



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